



isa
CTEEP

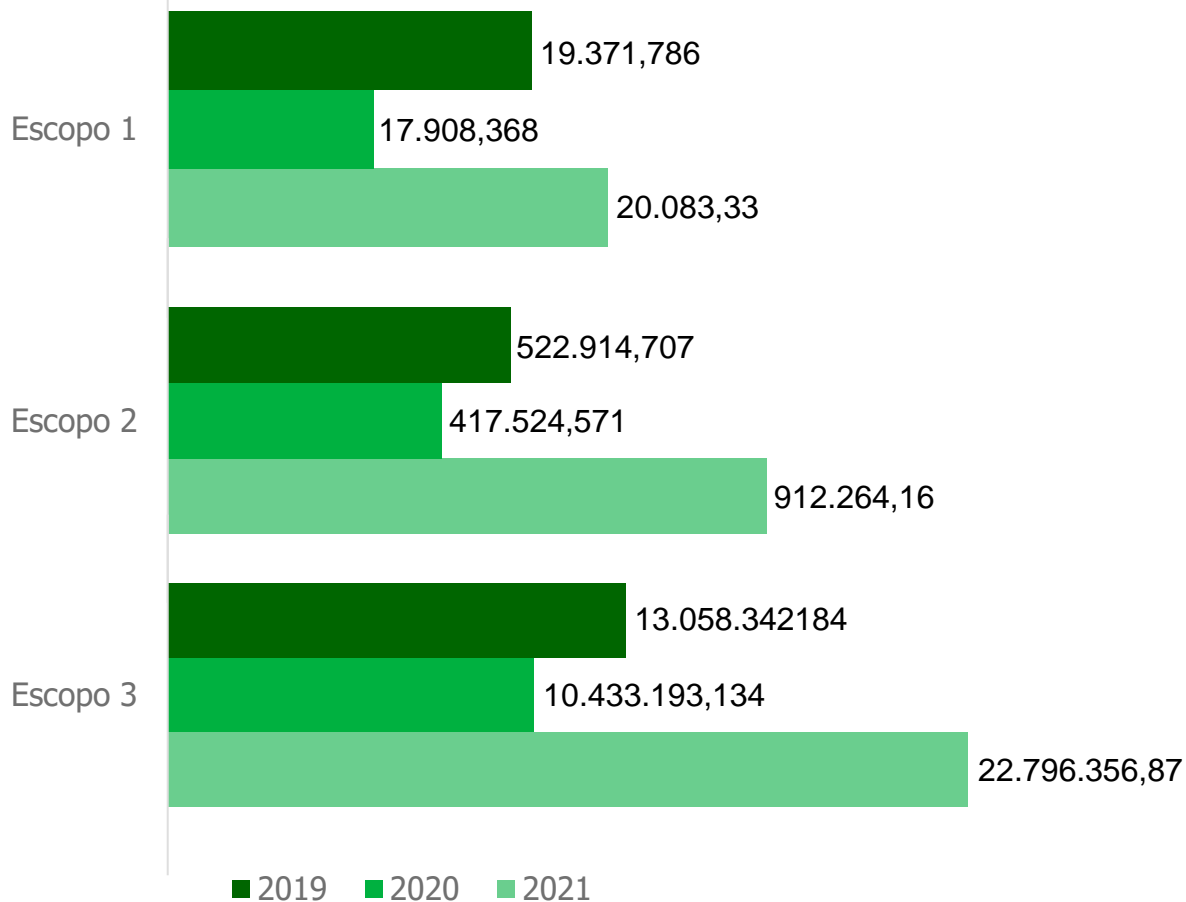
Conheça nossos indicadores ESG



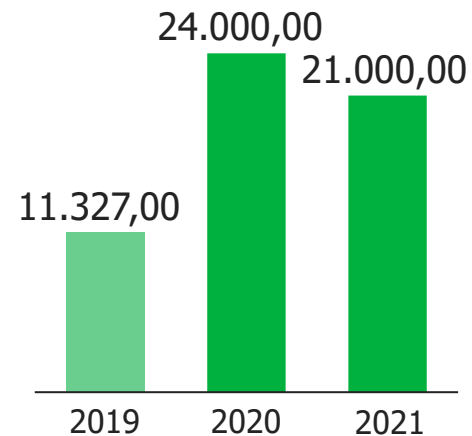
AMBIENTAL



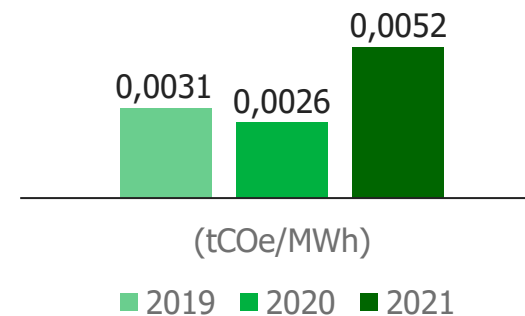
Pegadas de carbono diretas e indiretas (tCO₂e)



CO₂ Compensado (tCO₂e)

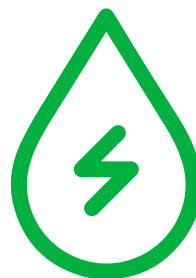
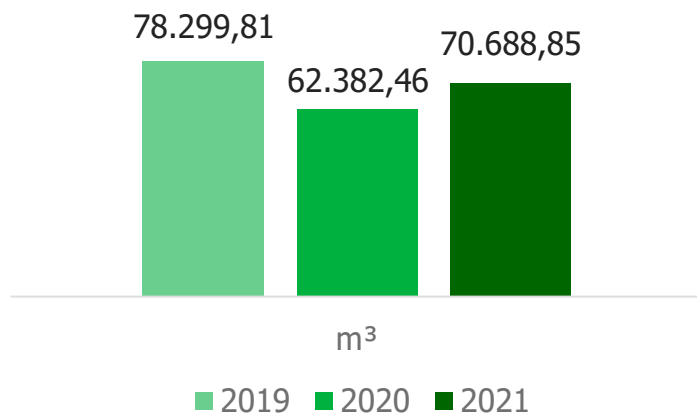


Intensidade de carbono

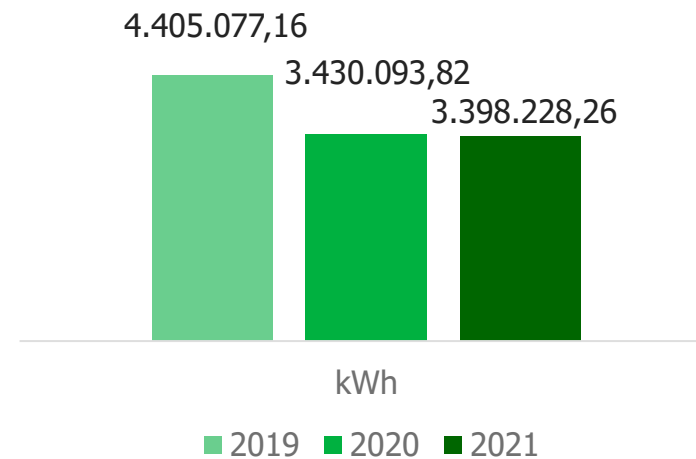


AMBIENTAL

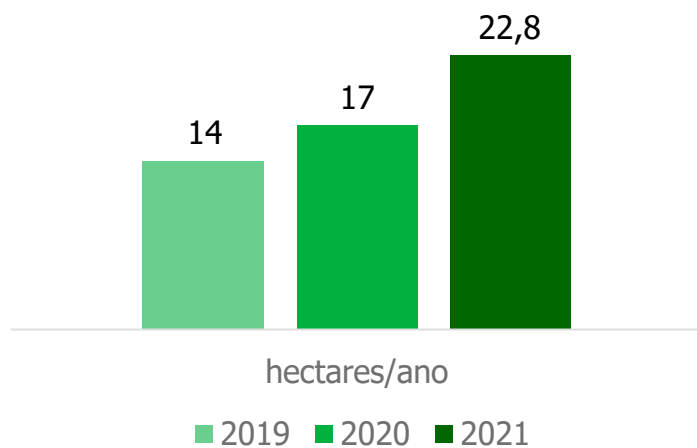
Consumo total de água



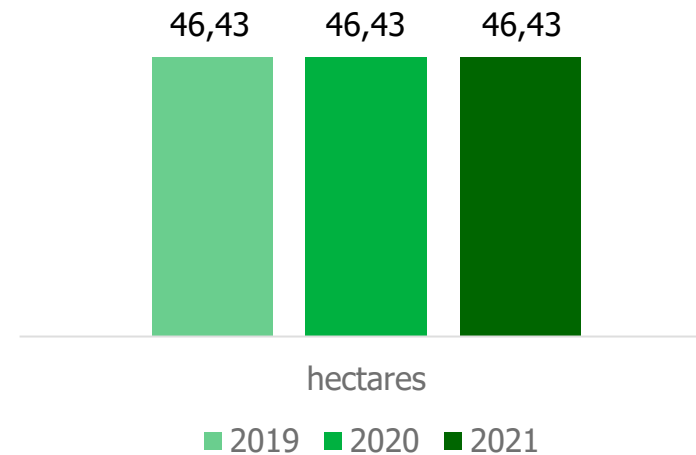
Consumo total de energia



Extensão das áreas de restauradas

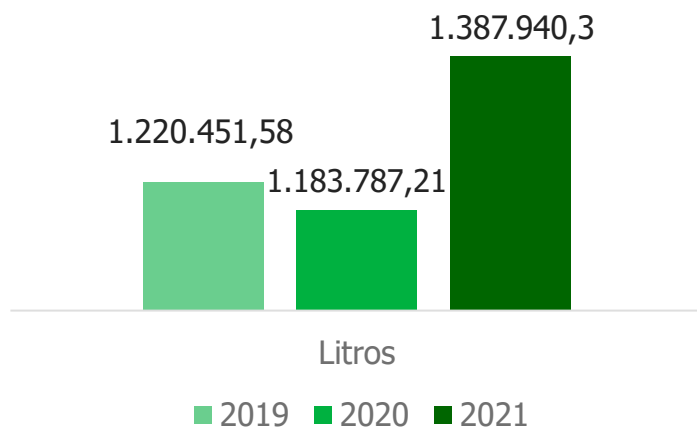


Hectares conservados

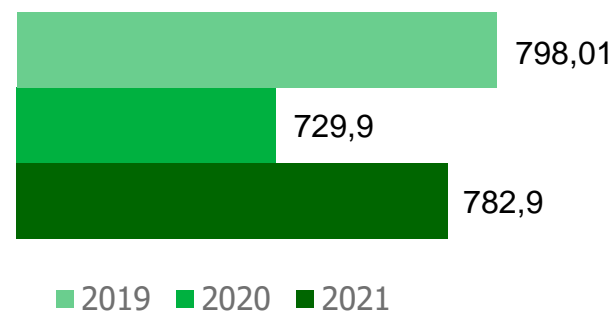


AMBIENTAL

Consumo total de combustíveis



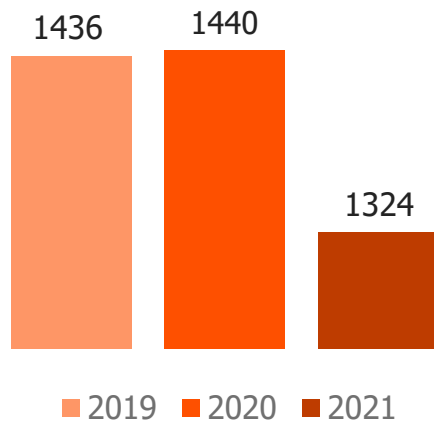
Vazamento de SF6 (kg)



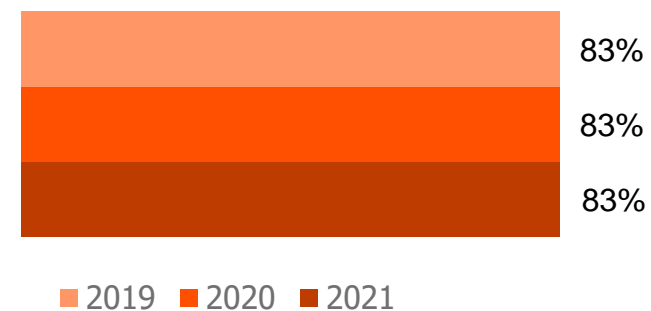
Ano	Resíduos não perigosos destinados (toneladas)	Resíduos perigosos destinados (toneladas)	Total de resíduos destinados (toneladas)
2019	2.321,17	1.494,78	3.816,95
2020	1.414,32	393,81	1.808,13
2021	3.104,67	508,10	3.612,77

SOCIAL

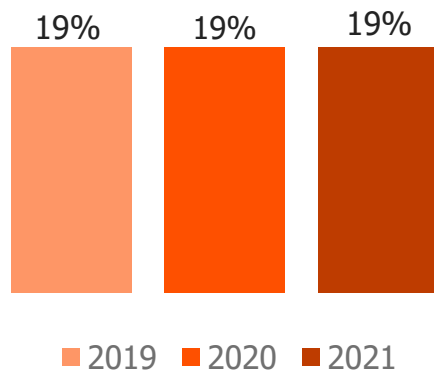
Total de colaboradores n°



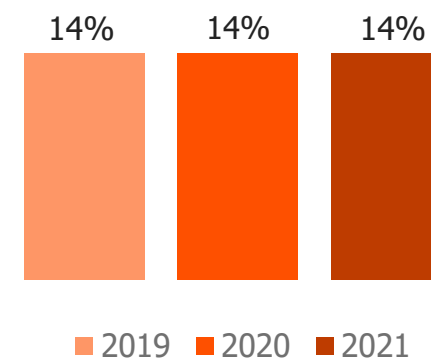
Clima organizacional (% favorabilidade)



Mulheres em cargo de gerência (%)

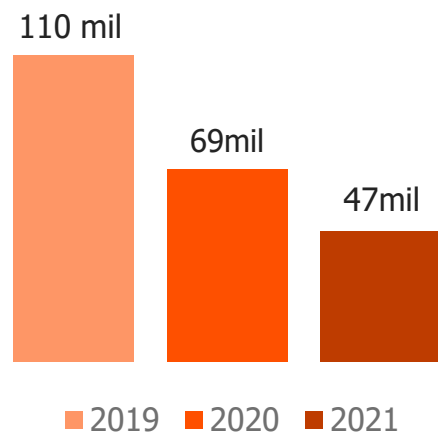


Total de colaboradores mulheres (%)



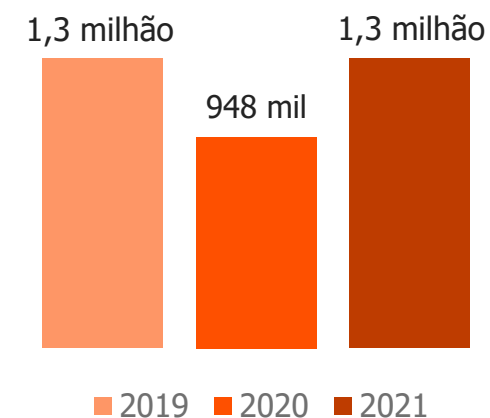
SOCIAL

Horas de treinamento para colaboradores



Ano	Média horas de treinamento para colaboradores
2019	80 horas por colaborador
2020	46,17 horas por colaborador
2021	35,7 horas por colaborador

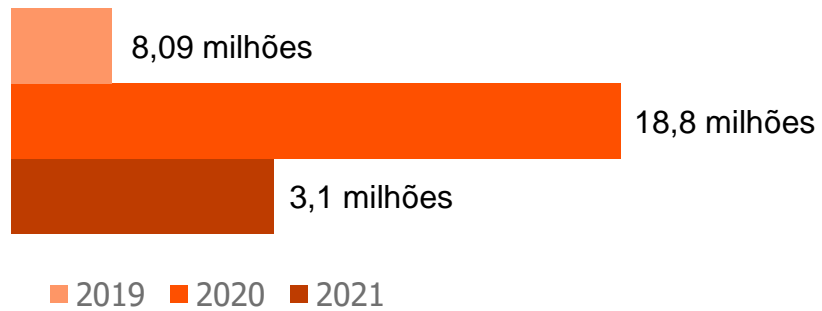
Investimentos em treinamentos (R\$)



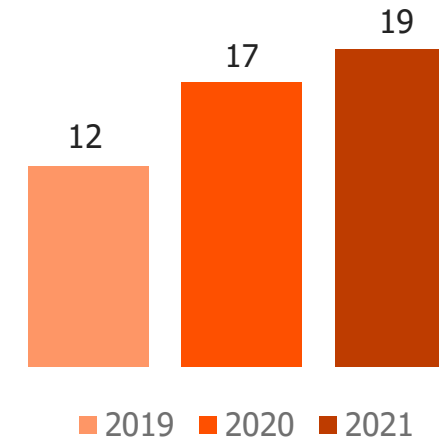
Ano	Média horas de treinamento colaboradores homens	Média horas de treinamento colaboradores mulheres
2019	89,50 horas	28,90 horas
2020	48,67 horas	31,43 horas
2021	39,47 horas	13,19 horas

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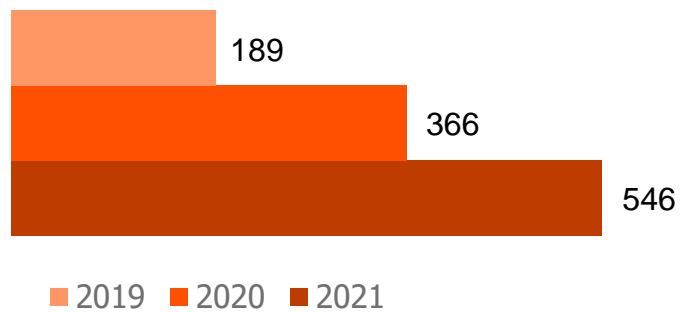
Investimento em Projetos Incentivados (R\$ milhões)



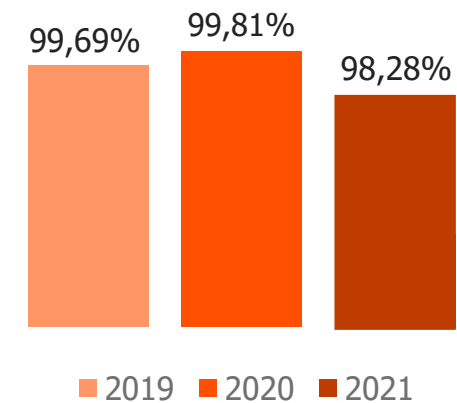
Organizações sociais fortalecidas (n°)



Número de fornecedores que assinaram contrato no ano



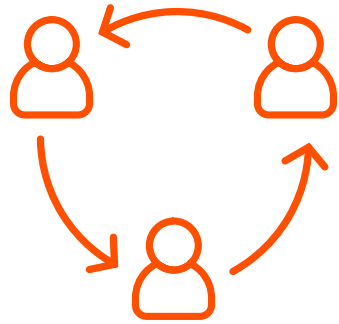
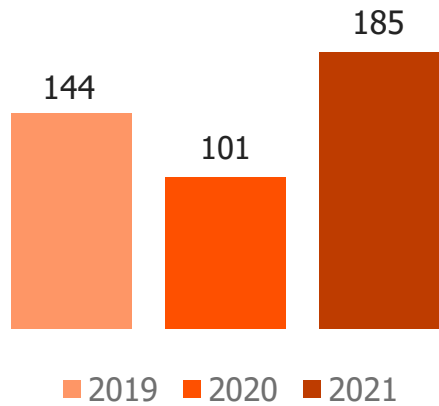
Proporção de gastos com fornecedores locais



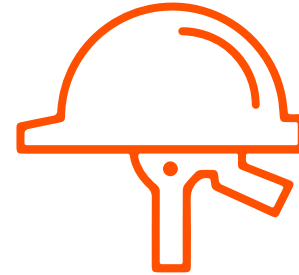
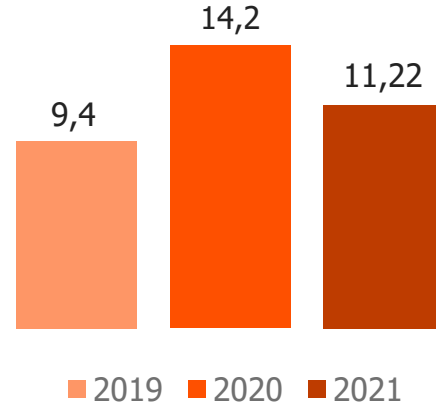
SOCIAL



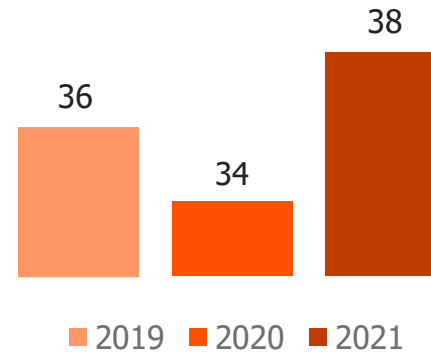
Alterações de cargo



Taxa de rotatividade



Número de acidentes

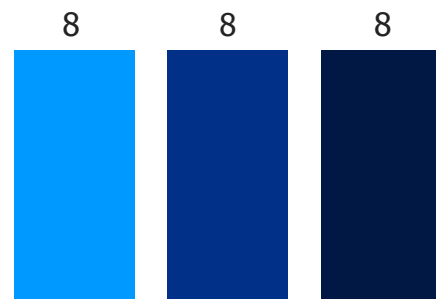


Taxa de frequência de acidente

Ano	Próprios	Terceiros	Próprios e Terceiros
2019	4,76	11,01	7,85
2020	2,80	8,94	6,21
2021	3,79	7,18	5,89

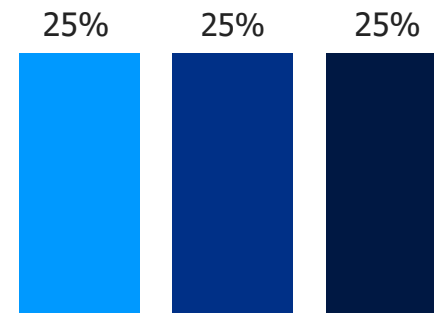
GOVERNANÇA

Total de diretores no Conselho de Administração



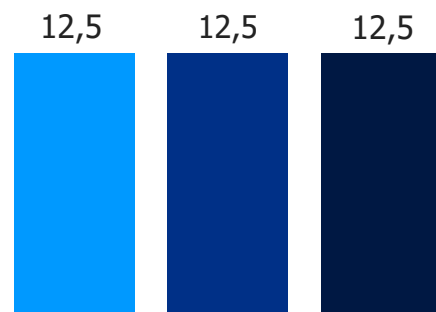
■ 2019 ■ 2020 ■ 2021

Membros independentes no Conselho de Administração (%)



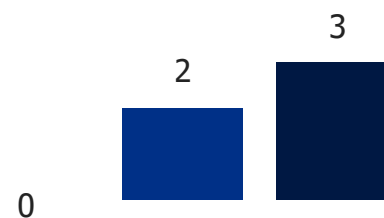
■ 2019 ■ 2020 ■ 2021

Mulheres em cargos no Conselho de Administração (%)



■ 2019 ■ 2020 ■ 2021

Mulheres no conselho da diretoria (nº)

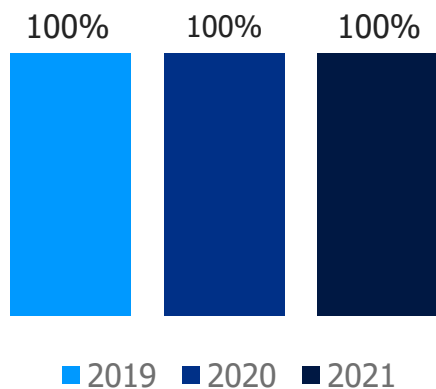


■ 2019 ■ 2020 ■ 2021

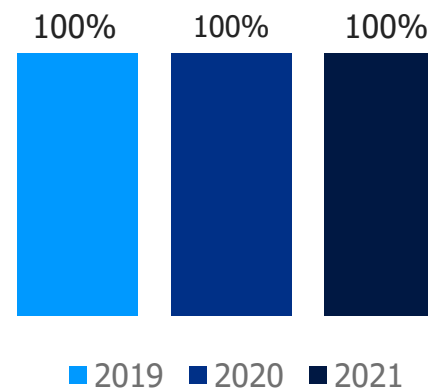
GOVERNANÇA



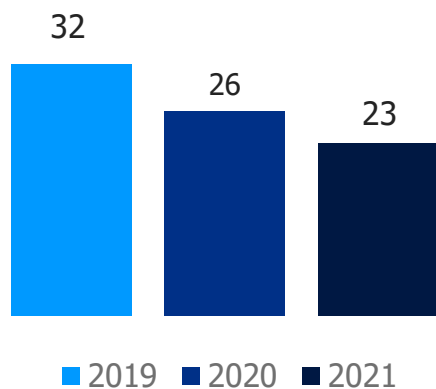
Colaboradores treinados em ética e *compliance* (%)



Fornecedores notificados em ética e *compliance* (%)



Denúncias Canal de Ética (nº)



Queixas procedentes (nº)

